

Call to Order/Pledge of Allegiance/Attendance

The November 09, Special Council meeting took place via Zoom and called to order at 5:07 p.m. by Mayor Mark Kobasuk.

Council Members:	Don Carroll (Vice Mayor)	Solicitor: Emily Supinger
	Daryl Zornes	Fiscal Officer: Keri Everett
	Chuck Short	Assistant to Mayor: Becky Fairley
	Curt Tiettmeyer	
	Terry Fairley	
	Sarah Williams	

Employees present via Zoom were: Lt. Shawn McBreen, Detective Spencer Bischoff and Police Officer Tanner Luck.

The current health benefits are with Medical Mutual. Two health benefit plans for 2021 were submitted to employees for their review – most were in favor of the 3,000 per single / 6,000 family deductible with a \$12,000 max out of pocket plan. This is with Anthem for the SOCA Benefit Plan. The Village currently contributes \$1,500 towards the single plan HSA and \$3,000 for a family.

For the 2021 benefits, Mr. Tiettmeyer recommended to Mr. Fairley an additional one-time increase to the HSA contribution. For single the increase would now be \$2,000 and \$4,000/family. At the end of 2021, Council will re-evaluate the contribution rate and either revert back to the original amount or somewhere in between.

Council decided to go with Anthem for the SOCA Benefit Plan 3000/0%/6000 w/ HSA Rx Opt T33 to provide medical insurance benefits for those Village employees entitled to such benefits as set forth in the Village Personnel Policy Manual.

Employee contributions will be deducted from employee’s paychecks as follows: Each covered employee shall contribute eight percent (8%) of the premium cost toward the cost of their medical insurance.

Dental Insurance shall be provided by the Dental Care Plus Group. Vision insurance shall be provided by EyeMed Vision Care.

Solicitor Supinger will prepare a Resolution for the 11/10/2020 Council Meeting.

Mr. Short made a motion to adjourn at 5:20pm, motion seconded by Mr. Zornes. All Aye. Motion Carried.

Transcribed by Becky Fairley